

**Calexico Unified School District**

**Regular Board Meeting**

March 21, 2019 5:00 PM

District Administrative Board Room

901 Andrade Ave.

Calexico, CA 92231

**Attendance Taken at 5:00 PM:**

Present:

Mr. Lorenzo Calderon

Mr. Michael Castillo

Mr. Richard Romero

Absent:

Mr. Enrique Alvarado

Mr. Ciro Calderon

Updated Attendance:

Mr. Ciro Calderon was updated to present at: 5:01 PM

Mr. Enrique Alvarado was updated to present at: 5:11 PM

**A. OPENING ITEMS**

**A.1. Call to Order**

Minutes:

The meeting was called to order 5:00 pm.

**A.2. Pledge of Allegiance**

**B. PUBLIC COMMENTS (CLOSED SESSION ITEMS ONLY)**

Minutes:

Emilio Pinon, CUSD Staff member, stated that he was disappointed that administration wants to get rid of the M&O Supervisory position. Mr. De La Rosa is a big reason why they have been so successful. M&O is the backbone of all the schools. This resolution is disrespectful towards Mr. De La Rosa and all employees affected. You will destroy the moral and families of many employees. He has known him for the last 17 years and he has been all in for this district. In whatever capacity he has held, he has managed the needs of the district. As their supervisor, he doesn't see anyone better for the job. He handles communication between administration and the employee wonderfully. He urged the Board to reconsider.

Francisco Navarro, employee for the last 15 years, stated that M&O department feels like they have been harassed. He voiced his opposition to this elimination. The supervisor leads his team and his confidence motivates them to complete projects. If you eliminate, morality will be low. He questioned the Board would attack their leader in such a way. He questioned if this is retaliation because he stands up for his employees.

Armando Montoya, grounds-worker employed for 11 years, stated that they have seen many improvements and moral has improved as well. He carries much responsibility, this position is one of much involvement. This position is essential for all and for their co-workers. He urged the Board to consider how this decision will affect others if this goes through.

Jessica Grijalva, resident, she has worked since 1972. She has worked in many classifications. She has seen administrators and board members come and go. The M&O supervisor has been here to stay. Mr. De La Rosa is instrumental in overseeing many projects. He is an asset to the district and she is dumbfounded as to why you want to terminate this position. The supervisor visits all sites checks for safety issues, on call, deals with diverse personalities. In a supervisory position, friends and advisories are made as well. This resolution is attributed to budget, yet you have a healthy reserve. We will not always see eye to eye, but we do need to respect each other. We need to work together for the common goal. She urged the Board to reconsider.

Chris De La Rosa, M&O Supervisor, stated that in 1994 he joined the district as a custodian, then athletic equipment manager. He then promoted to senior custodian. During his tenure at Cesar Chavez he was involved in organized labor. He learned the importance of conflict resolution, working conditions, negotiations and progressive discipline procedures. His sole interest was fixated in the supervisory position since he knew that is where he could make a difference. He knew moral was low and that he could make a difference. Emerson and Ward Field, concession stand, landscape projects were successful under him and his team. There are 26 employees that work under his daily supervision. He assigns and designates work orders; he visits school sites, and brings concerns to the appropriate staff. His role is to provide crucial supervision; he finds it disheartening that the posted agenda had his elimination of his position. He had no idea that this could happen without identify or discussion of his performance. His director has informed him that he was not aware of the elimination. Employees will be bumped. He stated that if reorganizing is merited, how could you plan without the one employee that knows all the sites. He approached Mr. Vega since Mr. Gonzales was unavailable. Mr. Vega stated that the district is reorganizing. He told Mr. Vega that this would affect his family financially. He shrugged his shoulders and said oh well. One of the worst responses he has had from an executive administrator. He then said he needed to see Mr. Gonzales. The following day Mr. Vega went to M&O at 8:00 am and said to him "Carlos told me to tell you that Mr. Nielsen will now be doing your job." This is not in the best interest of the district. This is not a job for a director; he does not possess the expertise in custodial or grounds. He encouraged the Board to vote no on the resolution. He can answer any questions in closed session before they determine his fate.

Leticia Cerros, teacher, stated she is here in support of Mr. De La Rosa. She is employed at Aurora High and he made sure that everything was in place and operational for the needs of the students. She has seen him on numerous occasions. He is always making sure that all the needs were met. He is a hard worker who is there to meet the needs of all students, he is very diligent. She urged the Board to reconsider. It will affect the district and his personal life.

Felix Arce, employee, stated that this elimination is not in the best interest of the district. This calls for a demotion and Chris has earned his way to the supervisor position. He has been employed for 22 years, and with hard work he was promoted, and he earned it. If this resolution is passed, he will be bumped and be demoted. This would create hardship for his family. He stated that with seniority, you would think he would be safe from layoffs. It is not worth to drop an employee because of grudges. There is no good reason to eliminate this position.

**C. ANNOUNCEMENT OF CONVENING INTO CLOSED SESSION**

Minutes:

The Board of Education convened into closed session at 5:33 pm.

**D. CLOSED SESSION**

D.1. Student Discipline (Education Code Section 48918), Case #181909  
Consideration of Recommendation of Student Discipline

D.2. Public Employee Appointments & Employments (Government Code  
Section 54957) All positions included in Certificated & Classified  
Employment Reports

D.3. Public Employee(s)/Discipline(s)/Dismissal(s)/Release(s)Non-  
reelection(s)/Nonrenewal(s)/Resignation(s)/Reassignment(s)/Transfer(s)

D.4. Conference With Legal Counsel - Existing Litigation (Gov. Code  
54956.9(d)(1)) a. Case: Calexico USD v. City of Calexico, Case No.  
ECU10114

D.5. Conference With Real Property Negotiators a. Property: El Portal  
Development b. Agency Negotiator: Cesar L. Vega c. Property  
Negotiator: DP Homes (Gov. Code Section 54956.8)

D.6. Negotiations: Conference w/District Labor Negotiators  
(Government Code Section 54957.6)  
Negotiator: Carlos R. Gonzales, Superintendent:  
ACT/CSEA/Unrepresented/Management

**E. RECONVENE TO OPEN SESSION-Approximate time: 6pm**

Minutes:

The Board of Education reconvened into open session at 6:20 pm.

**F. ANNOUNCEMENT OF ACTION(S) TAKEN IN CLOSED SESSION**

Minutes:

No reportable actions were taken in closed session.

**G. PUBLIC HEARING**

G.1. Public Hearing Regarding School Bond Waiver Request by Calexico  
Unified School District.

Minutes:

The public hearing opened at 6:20 pm and closed at 6:21 pm. No  
comments were made.

**H. COMMENTS FROM PUBLIC-The Board will take any and all comments from the  
public related to an item on the agenda or any other item of District  
business that is not on the agenda.**

**I. PRESENTATIONS**

I.1. Highest Attendance for Month 6:  
Mains Elementary School-96.13%

Minutes:

Mains Elementary School was recognized and honored for obtaining the  
highest attendance rate for Month 6.

### **I.2. Student Representatives:**

Minutes:

Student representatives gave their reports on their respective sites:

**AU: Leticia Cerros**

**CO: Gabriel Aguilar**

**CO-9th: Adrieann Campos**

**EC: Alondra Tessman**

**WM: Mia Burgos**

### **I.3. Students of the Month Recognitions:**

Minutes:

The Board of Education recognized the following students and parents for their outstanding citizenship and student achievements:

**AU: Jessica Mojica & Gerardo Armendariz**

**CO: Arleth A. Escoto & Kevin A. Ramos Perez**

**CO-9th: Charlotte Mascareño & Jaihden Torres**

**EC: Muriel Sampedro Garza & Julian Villegas**

**WM: Antonieta Sanchez & Jennifer Zhen**

### **I.4. Staff Presentations:**

Minutes:

The Board of Education recognized the following employees for their dedication to CUSD students and staff:

**Blanche Charles Elementary Staff:**

**Yvette Trejo & Briset Wong**

### **I.5. Enrique Camarena Jr. High School-Selected as a 2018-2019 Schools to Watch**

Minutes:

The Board of Education recognized Enrique Camarena Jr. High School for being recognized by the California Department of Education as a "Schools to Watch".

**Humberto Felix-Named IVROP Distinguished Alumni**

Minutes:

The Board of Education recognized and honored Mr. Humberto Felix for being named IVROP Distinguished Alumni.

**Hortencia Armendariz-Named IVROP Community Partner of the Year**

Minutes:

The Board of Education recognized and honored Mrs. Hortencia Armendariz for being named IVROP Community Partner of the Year.

### **I.6. Aurora High School to Present the Three Trimester Plan for 2019-20 School Year**

Minutes:

Mr. John Moreno, director, presented the Three Trimester Plan for the 2019-20 school year. Advantages are that students can take more courses and will allow more time to foster lessons in critical thinking.

### **I.7. Callexico High School to Present the Three Year Math Requirement, Science Sequence & Navy PE Credit Plan**

Minutes:

Mrs. Gabrielle Williams, CHS Principal, presented the Three Year Math Requirement, Science Sequence & Navy PE Credit Plan. She stated that CHS surpassed the goal of 81% on seniors completed the FAFSA.

**J. CONSENT AGENDA - all items appearing will be acted upon by one motion, without discussion, unless any item is pulled for separate consideration and action.**

**J.1. Approval of the Minutes of the Special Board Meeting of February 19, 2019.**

**Motion Passed:** That the Board of Education approve the minutes of the Special Board Meeting of February 19, 2019 as submitted. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**J.2. Approval of the Minutes of the Regular Board Meeting of February 21, 2019.**

**Motion Passed:** That the Board of Education approve the minutes of the Regular Board Meeting of February 21, 2019 as submitted. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**J.3. Approval of the Minutes of the Special Board Meeting of March 12, 2019.**

**Motion Passed:** That the Board of Education approve the minutes of the Special Board Meeting of March 12, 2019 as submitted. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**J.4. Approval of Temporary Construction Easement with California Department of Transportation at the Corner of SR98 and Rockwood.**

**Motion Passed:** It is recommended that the Board of Education approve the temporary construction easement with California Department of Transportation. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**J.5. Acceptance of Donation of \$45.00 in Gift Cards from Diana Harvey for Dool Elementary's Accelerator Reader Program.**

**Motion Passed:** It is recommended that the Board of Education approve the donation of \$45 in Walmart gift cards to Dool Elementary for the AR Program. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**J.6. Acceptance of Donation in the amount of \$500.00 from Maeda Insurance Services for Calexico High School Baseball Team.**

**Motion Passed:** It is recommended that the Board of Education approve the donation in the amount of \$500.00 from Maeda Insurance Services to Calexico High School's Baseball Team. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**J.7. Acceptance of Donation in the amount of \$1,000.00 from RGT Charitable Remainder Trust on Behalf of Mrs. Mabel Stenstrom for Dool Elementary.**

**Motion Passed:** It is recommended that the Board of Education approve the \$1,000 donation from the RGT Charitable Remainder Trust on behalf of Mrs. Mabel Stenstrom as presented. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**J.8. Acceptance of Donation from Anonymous Donor of Science Lab Supplies for Secondary Science Classes.**

**Motion Passed:** It is recommended that the Board of Education approve the donation from Anonymous Donor of Science Lab Supplies for Secondary Science Classes. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**J.9. Travel: CHS students and Future Farmers of America (FFA) Advisors to attend the 91st State Leadership Conference at Anaheim Convention Center on April 25-28, 2019.**

**Motion Passed:** That Board of Education approve CHS - FFA Students (4) to attend the 91st Annual State Leadership Conference at the Anaheim Convention Center in Anaheim, CA (Overnight Travel). Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**J.10. Travel: CHS Students and the Family Career & Community Leadership of America (FCCLA) Advisors to attend the 72nd Annual FCCLA State Leadership Conference "Believe in Yourself" at the Riverside Convention Center on April 27 through April 30, 2019.**

**Motion Passed:** That Board of Education approve CHS - FCCLA Students (10) to attend the 72nd State Annual FCCLA State Leadership Conference being held at the Riverside Convention Center, Riverside, CA (Overnight Travel). Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**K. INFORMATION ITEMS**

**K.1. Superintendent's Report**

Minutes:

Superintendent Carlos R. Gonzales reported on the following:  
Migrant Debate Team-He reported that the migrant debate team competed in a tournament on March 9, 2019 and placed 2nd. The Junior High Debate Team placed 3rd and Brianna Castillo placed 2nd in the 6th grade extemporaneously speech category. 35 students participated in the tournament.

Eagle Scout Recognition-He reported that Sebastian Martinez, senior, received the prestigious Eagle Scout rank. Only 4% of all boys' scouts achieve this goal. The last time a boy scout reached this rank in Calexico was 20 years ago. He was invited to the recognition ceremony since Sebastian was a former student while he was Principal of Enrique Camarena Jr. High School.

Calexico High School FAFSA-He reported that over 80% of CHS seniors completed their Free Application for Federal Student Aid (FAFSA). The target was set as the first benchmark in the school's five-year commitment as members of the CARPE College Access Network, a program funded by the Bill & Melinda Gates Foundation aimed at improving college access for underrepresented students. He thanked the Board for approving the CARPE grant. Calexico's FAFSA enrollment made it the number one school in the State for the most applications submitted.

Enrique Camarena Jr. High School-He reported that Enrique Camarena Jr. High School was recognized in Sacramento by the California Department of Education as a "Schools to Watch". In attendance was Trustee Castillo, Elisa Ramirez, Enrique Camarena Jr. High School staff and himself.

## **K.2. Measure V Update**

Minutes:

Mr. Vega introduced the team who is assisting with the Measure V bond. He introduced Mr. John Dominguez, Ms. Kim Dessert and Mr. Jimmy Sanders. Mr. Dominguez gave the Board an update on projects A2 and A3. He stated that there are about 75% complete and are currently awaiting approval from DSA. Projects will be ready in August of 2020. The application has been submitted to CDE along with the categorical exemption and the plan submittal. The interim classroom for the CTE Culinary Arts Building is under construction. Site work will start next week. Submitted CDE plans for the CTE project two weeks ago. Takes about four weeks for the review to be complete. In order to apply to the OPSC applications you need a CDE plan approval and DSA plans. OPSC will take a while before we can get funds from them since funds have been expended.

Trustee L. Calderon questioned if the funds are exhausted.

Mr. Dominguez stated yes, we need to wait.

Ms. Dessert stated that the interim housing has come in and it started last Monday and should be finished by Spring Break. She stated that state funding is eligible on the CTE project and would be 60% state and 40% district matched. Project A2 and A3 might be eligible for new construction and modernization funds. Sometimes the State will sell bonds and we can get in line.

Mr. Vega stated that Mr. Dominguez will assist in updating the facility master plan and this should help move us forward with the district needs.

Mr. Jesus Aguilera from Jimmy Sanders Inc., presented renderings of Calxico High School's A2, A3, B1 Projects. A1 is the parking lot in front of CHS, A2 is the 16 classroom modular building, B1 is interim housing located in front of CHS for the CTE Culinary Project. Poster boards will be in place. A3 is the 12 classroom modular buildings.

Mr. Vega stated that the poster boards will be on the website and he is in the process on creating a Measure V website.

## **K.3. Association Comments (ACT/CSEA)**

Minutes:

Darla Dreesen, ACT Vice-President, stated that last year the Imagine Charter School did not receive renewal. Imagine is applying for a countywide charter. This would allow them to open their old campus, but, in the future, would allow them to open schools across the county. She stated that the community have already spoken and prevailed in this issue. She asked the Board to consider adopting a resolution that takes a stand against the approval of a countywide charter for Imagine.

She stated that CUSD needs qualified art teachers at the jr. highs and elementary sites. One classroom does not have water access in the art room. Teachers will need accommodations moving into the new buildings. She acknowledged Kennedy Garden teachers who were present tonight.



Belen Donato, CSEA President, she thanked Mrs. Esther Martinez and Mr. Price who provided training to classified staff. She thanked staff, that was responsible for processing the retros. She is working with the district to resolve pending negotiation matters.

#### **K.4. ROP Committee**

Minutes:

Trustee L. Calderon reported that the last meeting today. He thanked and congratulated Mrs. Armendariz and Mr. Felix. He reported that IVROP has a project called Connect and it serves 230-250 workforce eligible youth. It's a good program that assists with job seeking. Students receive workshops, skills, and stipends when the program is completed.

Invited everyone to the law enforcement competition, which will be held on April 17, 2019 at CHS where law enforcement students will be competing with local schools.

#### **LCAP Committee**

Minutes:

Mrs. Ramirez reported she held stakeholder meetings and have completed six LCAP meetings and input. Tomorrow she will visit CHS to get input from students. Pending is the core committee meetings which include, ACT, CSEA, students and administration.

#### **K.5. Board Reports-These are informational reports by board members. No action is taken.**

Minutes:

Trustee C. Calderon's Comments:

He congratulated students and sites that are doing a great job, since it is a team effort.

He met with Dool parents and he would like to see if we could look at the drop off location. Maybe open the back gate, come up with a plan. Parents were brainstorming and making suggestions.

He attended the LCAP meetings and many questions were asked. Principals were present, he liked the engagement, and translation services were available.

Trustee E. Alvarado's Comments:

He congratulated the school sites for their accomplishment. He thanked the students who participated at the fair. Challenged the Board to assist monetary for the students who are working and auctioning.

Trustee R. Romero's Comments:

He congratulated Mains Elementary, students, and staff that were recognized.

Trustee M. Castillo's Comments:

He congratulated everyone that was honored tonight and he appreciates what the students report out since they can't visit all sites. He thanked Janet for compiling the news articles happening in our district. Many great things are happening in our district. While in Sacramento, a California Department of Education representative came to their table; Callexico is getting on the map. Another administrator approached them while in Sacramento and he was from Riverside County and was a former student.

**L. ACTION ITEMS - Consideration & action/approval of the following items:**

**L.1. Agreement between Calexico Unified School District and AVID Center for Implementation of the AVID Excel Program for 2019-20 for Enrique Camarena & William Moreno Jr. High Schools.**

**Motion Passed:** That the Board of Education approve the AVID Excel Contract for the 2019-20 school year for Enrique Camarena Jr. High & William Moreno Jr. High Schools. Passed with a motion by Mr. Richard Romero and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.2. Agreement between Calexico Unified School District and Jesus Huerta for Professional Development Services and Instructional Support to Expanded Learning Summer Program.**

**Motion Passed:** That the Board of Education approve the agreement between Calexico Unified School District and Jesus Huerta for professional development services and instructional support for summer expanded learning staff. Passed with a motion by Mr. Richard Romero and a second by Mr. Ciro Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.3. Agreement between Calexico Unified School District and San Diego Fire-Rescue Department's for Program Management for Automatic External Defibrillator (AED)/Public Access Defibrillation (PAD) Program, San Diego Project Heart Beat.**

**Motion Passed:** It is recommended that the Board of Education approve the agreement between Calexico Unified School District and San Diego Fire-Rescue for Automated External Defibrillators/Public Access Defibrillation Program. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.4. Service Agreement between Calexico Unified School District and Medic First for Automated External Defibrillators (AED).**

**Motion Passed:** It is recommended that the Board of Education approve the agreement between Calexico Unified School District and Medic First for Automated External Defibrillators to ensure student and staff safety. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.5. Agreement between Calexico Unified School District and ICOE  
Calexico Academy School for Food Services FY 2019-2020.**

**Motion Passed:** That the Board of Education approve attached Food Service Agreement between Calexico Unified School District and ICOE/Calexico Academy School. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.6. Agreement between Calexico Unified School District and ICOE-  
ALTED & SPED for Food Services FY 2019-2020.**

**Motion Passed:** That the Board of Education approve attached Food Service Agreement between Calexico Unified School District and ICOE-ALTED & SPED Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.7. Agreement between Calexico Unified School District and Heber  
Elementary School District for 2019-2020 Child & Adult Care Food  
Program (CACFP) at Risk Supper Food Service.**

**Motion Passed:** That the Board of Education approve the Agreement between Calexico Unified School District and Heber Elementary School District for 2019-2020 Child & Adult Care Food Program (CACFP) at Risk Supper Food Service. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.8. Agreement between Calexico Unified School District and AVID for  
all CUSD School Sites to Provide Support & Training for 2019-20  
School Year.**

**Motion Passed:** That the Board of Education approve the contract between Calexico Unified District and AVID Center for the College Readiness System and Products agreement for the 2019-20 school year for Calexico High School, Aurora High School, Enrique Camarena Jr. High School, William Moreno Jr. High School, Blanche Charles Elementary, Cesar Chavez Elementary, Dool Elementary, Jefferson Elementary, Kennedy Gardens Elementary, Mains Elementary, & Rockwood Elementary. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.9. Agreement between Calexico Unified School District & Eric Hall & Associates to Provide Professional Services for (CALEMA) California Emergency Management Agency & (FEMA) Federal Emergency Management Agency Close outs.**

**Motion Passed:** That the Board of Education approve the Agreement between Calexico Unified School District & Eric Hall & Associates to Provide Professional Services for (CALEMA) California Emergency Management Agency & (FEMA) Federal Emergency Management Agency Close outs. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Ciro Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.10. Articulation Agreements between Calexico Unified School District and Imperial Valley College for the Calexico High School Public Services Pathway.**

**Motion Passed:** That the Board of Education approve the Articulation Agreements between Calexico Unified School District and Imperial Valley College for Calexico High School Public Services Pathway. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.11. Agreement between Calexico Unified School District and Franklin Covey Client Sales for The Leader in Me On-Site Training at Jefferson Elementary.**

**Motion Passed:** It is recommended that the Board of Education approve the agreement between CUSD and FranklinCovey as presented. Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.12. Memorandum of Understanding between Calexico Unified School District and San Diego County Superintendent of Schools for the 2018-2023 to Provide Credential and Program Support Services for the Designated Subjects Adult and Career Technical Education Credentials Program.**

**Motion Passed:** That the Board of Education approve the Designated Subjects Adult and Career Technical Education Credentials Program Memorandum of Understanding for 2019-2024 SY By and Between San Diego County Superintendent of Schools and Calexico Unified School District. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Ciro Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

**L.13. Memorandum of Understanding between Callexico Unified School District and Benchmark Education Company for Professional Development for Special Education Teachers (K-6th Grade).**

**Motion Passed:** That the Board of Education approve the Memorandum of Understanding between Callexico Unified School District and Benchmark Education Company. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.14. Approval of Salary Schedule Leveling for Assistant Superintendent of Educational Services and Assistant Superintendent for Human Resource & Risk Management.**

**Motion Passed:** That the Board of Education approve the salary schedule alignment effective March 21, 2019 for the following: Assistant Superintendent of Educational Services and Assistant Superintendent for Human Resource & Risk Management Passed with a motion by Mr. Ciro Calderon and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.15. Fleet Service Specialist to Retrofit and Install Transit Air Conditioning in CUSD Student Bus No.5.**

**Motion Passed:** It is recommended that the Board of Education approve the estimate from Fleet Service Specialist to retrofit and install Transit Air Conditioning System in student Bus No.5 Passed with a motion by Mr. Richard Romero and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.16. Rejection of Claim: Maria Arriaga vs Callexico Unified School District.**

**Motion Passed:** It is recommended that the Board of Trustees reject the claim for damages against Callexico Unified School District by Maria Arriaga. Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.17. Variable Term Waiver for Certificated Personnel - Bilingual Authorization: Spanish for the remainder of the 2018-2019 School Year.**

**Motion Passed:** That the Board of Education approve the Variable Term Waiver for Eliseo M. Cerros in order to provide instruction to Primary Language (PL) students for the remainder of the 2018-2019 School Year.

Eliseo M. Cerros  
Calexico High School  
Social Science Teacher  
Grade: 9-12

(1) Period of US History PL

Passed with a motion by Mr. Ciro Calderon and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.18. Adoption of Job Description: Career and Technical Education Facilitator (CTE Facilitator).**

**Motion Passed:** That the Board of Education approve the Career and Technical Education Facilitator (CTE Faciliator) Job Description as submitted. Passed with a motion by Mr. Richard Romero and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.19. Resolution Regarding the Elimination of the Classified Employee Position of Maintenance & Operations Supervisor; Corresponding Layoff of Classified Employee.**

**Motion Passed:** The Board of Education motioned to further evaluate and table to a later meeting, the Resolution Regarding the Elimination of the Classified Employee Position of Maintenance & Operations Supervisor; Corresponding Layoff of Classified Employee. Passed with a motion by Mr. Richard Romero and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**Minutes:**

Cesar Luna, citizen, stated that his sons are alumni and he liked the building presentations. He is very happy that the Board are addressing the facilities. Being a long time resident, he has seen Calexico grow and the most important issue that the school district has come a long way to better Calexico students. It is extremely important that we have qualified personnel. Mr. De La Rosa's experience is known you can see it at Emerson, baseball and football fields. He is sure that Mr. De La Rosa had something to do with these projects. This position cannot be eliminated it is important to the

community. He remembers one day Mr. Calderon and Mr. Alvarado asked him if he liked the football field. He questioned why eliminate the one person who had a lot to do with that improvement. Do not go back to the past when we had bad conditions. You need CDLR to continue with the projects and he is a top-notch employee. Resources can be found elsewhere.

Christopher Moreno, employee, stated that he is a current carpenter and new employee. He was scared and nervous since he was new and Chris made him feel comfortable and made him achieve his potential. He is building and repairing things now. He has encouraged learning and applying skills. He does an exceptional job in seeing the best in all of them. They need guidance and leadership, he will ask for our opinions. He does not understand who can acquire these new responsibilities. He feels that they need guidance and encouragement. When he heard the news, his moral went down and the uncertainty is not good.

Enrique Luquin, employee, stated that he has been working with Chris for 4 years now. The fields are a big community attraction and in order to keep the fields looking good is because of Chris. He pushes us to maintain them looking good. He makes sure the sites are looking good. Many people do not realize the impact he has made at M&O. He urged the Board to reconsider. Nobody sees that he is out there at 5am working with the employees.

Manny O'Campo, employee, stated that 4 1/2 years ago their department was restructured. Three supervisors were added and it has been 4 1/2 years of growth. For decades our sites went unchanged, M&O focused on just keeping them operational and upgrades have now been made. Look at this room, it was refurbished. You have approved many projects and no one can dispute that facilities have come a long way. It is a fact that Chris has been essential to you, the district and to the community. Successful completion of the facility projects are a team effort. Some highlights: best softball field in the county, CHS Ward Field renovated. Chris is an asset and his ethics has keep the department's nose clean. Asking Mr. Nielsen to provide those services was not what he was hired for; he provides oversight to the departments. Their expertise are completely different from Mr. De La Rosa's. He asked the Board to vote no on the resolution.

Maria Bravo, CSEA Representative, questioned why you have this resolution on the agenda. There is no lack of work and the budget is healthy. There are 60 custodial workers at the sites. CSEA is not in support of this resolution. It will have a domino effect. In the custodial field members work for an opening to promote and you are taking away this opportunity. M&O has already lost one supervisor; past boards have already eliminated that position. You are going to create havoc by eliminating. Mr. Nielsen will not stand a chance to perform all the duties that Mr. De La Rosa performs. She stated that Mr. Vega couldn't perform the business manager or the accounting supervisor position's duties. It is impossible. She questioned what happened. It is impossible for you to expect the director to complete these duties. Asked to table this item indefinitely.

Carlos Rivera, employee, stated that the past supervisors did not show employees any respect. Chris is a completely different person. You should not put a price in any position and it runs good. You do not see Chris in the morning working with us. The past supervisors never came out of their offices; Chris helps them and listens to them. He asked the Board to reconsider.

Cesar Sanchez, employee, stated that he is very upset about the possibility of the elimination of his supervisor. His experience with Chris has been great and he is fair and supportive. By eliminating the position, you are affecting his family and other district employee's family. Urged the Board to vote no on the resolution.

Gabriel Herrera, employee, stated he has been employed for 15 years. Eliminating this position will cause a tremendous impact on their department by adding the duties to their director or the other supervisor will hurt their department. Their department takes pride on their accomplishments and that is their hard work that you see out at the fields. Urged the Board to reconsider. Disrupting the fundamental role as supervisor will affect students, staff and the community by eliminating the position, CSEA will feel the impact, because bumping rights will commence. When all this is over, one member will lose their employment.

**L.20. Resolution Declaring April 2019 as Autism Month.**

**Motion Passed:** That the Board of Education adopt the Resolution declaring April 2019 as Autism Day. Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.21. Resolution of the Board of Trustees of the Calexico Unified School District Making a Determination to Submit a Waiver Request to the California State Board of Education with Respect to Certain Provisions of the California Education Code Relating to the Issuance of General Obligation Bonds, and Approving Related Documents and Actions.**

**Motion Passed:** It is recommended that the Board of Education adopt the Resolution to Apply to the State Board of Education for a Waiver of the 2.50% Assessed Valuation Bonding Capacity Limit to Issue Measure V GO Bonds. Passed with a motion by Mr. Richard Romero and a second by Mr. Ciro Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero



**L.22. Resolution Regarding Disposition of Surplus Asset/Non-Asset Medical Equipment at Special Education Department.**

**Motion Passed:** It is recommended that the Board of Education approve the Resolution for the Surplus of the attached Asset/Non-Asset Medical Equipment. Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.23. Resolution Regarding Disposition of Surplus Asset/Non-Asset Technology Equipment at Calexico High School.**

**Motion Passed:** It is recommended that the Board of Education approve the Resolution for the Surplus of the attached Asset/Non-Asset Technology Equipment. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.24. Resolution Regarding Disposition of Surplus Asset/Non-Asset Technology Equipment at District Office-IT Department.**

**Motion Passed:** It is recommended that the Board of Education approve the resolution for the surplus of the attached Asset/Non-Asset Technology Equipment. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.25. Resolution Regarding Disposition of Surplus Asset/Non-Asset Technology Equipment at the Special Education Department.**

**Motion Passed:** It is recommended that the Board of Education approve the Resolution for the Surplus of the Attached Asset/Non-Asset Technology Equipment. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.26. Resolution Authorizing Assignment Outside of Major for 2018-19 School Year.**

**Motion Passed:** It is recommended that the Board of Education adopt the resolution authorizing the listed teacher to teach outside his credentialed area. Under Ed. Code Section 44258.3; Eddie Shiffer, Calexico High School, Grade 10-12, Art. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.27. Certificated Employment Report.**

**Motion Passed:** That the Board of Education approve the Certificated Employment Report as submitted. Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**L.28. Classified Employment Report.**

**Motion Passed:** That the Board of Education approve the Classified Employment Report for March 21, 2019 as submitted. Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**M. RECONVENE TO EARLIER CLOSED SESSION (SEE ABOVE, ITEM D)**

Minutes:

The Board of Education reconvened into closed session at 8:41 pm.

**N. RECONVENE TO OPEN SESSION**

Minutes:

The Board of Education reconvened into open session at 10:30 pm.

**O. ANNOUNCEMENT OF ACTION(S) TAKEN IN CLOSED SESSION**

**Motion Passed:** The Board of Education motioned to extend the meeting to 10:00 pm. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**Motion Passed:** The Board of Education motioned to extend the meeting to 10:30 pm. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**Motion Passed:** The Board of Education motioned to extend the meeting to 11:00 pm. Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Michael Castillo.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**P. STUDENT DISCIPLINE-(EDUCATION CODE SECTION 48918) Action upon recommendation of student discipline.**

**P.1. Action upon Recommendation of Student Discipline Case #181909.**

**Motion Passed:** That the Board of Education approve the recommendation of expulsion to Callexico Academy for one semester plus summer school and return to District's CDS with Suspension of Expulsion Contract in August 2019. Passed with a motion by Mr. Richard Romero and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado  
Yes Mr. Ciro Calderon  
Yes Mr. Lorenzo Calderon  
Yes Mr. Michael Castillo  
Yes Mr. Richard Romero

**Q. ADJOURNMENT**

Minutes:

The meeting adjourned at 10:32 pm.

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Clerk Of The Board