

Calexico Unified School District

Special Board Meeting

September 12, 2019 5:00 PM
District Administrative Board Room
901 Andrade Ave.
Calexico, CA 92231

Attendance Taken at 5:00 PM:

Present:

Mr. Enrique Alvarado
Mr. Ciro Calderon
Mr. Michael Castillo
Mr. Richard Romero

Absent:

Mr. Lorenzo Calderon

Updated Attendance:

Mr. Lorenzo Calderon was updated to present at: 5:15 PM

A. OPENING ITEMS

A.1. Call to Order

Minutes:

The meeting was called to order at 5:00 pm.

A.2. Pledge of Allegiance

B. COMMENTS FROM PUBLIC-The Board will take any and all comments from the public related to the sole items on the agenda.

Minutes:

Lilia Vasquez, ASES tutor, stated that the coordinator has been unprofessional towards her. She met with Mrs. Huerta-Price over the summer and not all her issues were kept confidential. One of the staff members stated that she was not board approved because she was causing problems. If speaking up gets us in trouble, which is not how a program should be runned. The environment is very uncomfortable now. Her sister received a message by her site coordinator that she can no longer work due to leaving early, but a lot of others do the same. Her sister was fired in the summer due to missing a training because she attended her graduation.

Lilia Aldaña, parent, stated that the young tutors are being threatened. If is not fair that they are treated unfairly. She will be a voice and an advocated for these young adults. They are not given options. Calexico should not be runned that way.

C. ANNOUNCEMENT OF CONVENING INTO CLOSED SESSION

Minutes:

The Board Of Education convened into closed session at 5:08 pm.

D. CLOSED SESSION

D.1. Public Employee Appointments & Employments (Government Code Section 54957) All positions included in Certificated & Classified Employment Reports

D.2. Public Employee(s)/Discipline(s)/Dismissal(s)/Release(s) Non-reelection(s)/Nonrenewal(s)/Resignation(s)/Reassignment(s)/Transfer(s)/Employments/Leaves of Absence (Government Code Section 54957)

**D.3. Conference with Legal Counsel- Anticipated Litigation Significant Exposure to Litigation Pursuant to Subdivision (d) (2) of Government Code Section 54956.9
Number of potential cases: one**

**D.4. Negotiations: Conference w/District Labor Negotiators (Government Code Section 54957.6)
Negotiator: Carlos R. Gonzales, Superintendent:
ACT/CSEA/Unrepresented/Management**

E. RECONVENE TO OPEN SESSION

Minutes:

The Board of Education reconvened into open session at 6:36 pm.

F. ANNOUNCEMENT OF ACTION(S) TAKEN IN CLOSED SESSION

Minutes:

No reportable actions were taken in closed session.

G. ACTIONS/INFORMATION ITEMS

G.1. Bid Award and Agreement to Robinson Ford for the Purchase of Fleet Vehicles.

Motion Passed: It is recommended that the Board of Education award the bid and approve the agreement with Robinson Ford. Passed with a motion by Mr. Richard Romero and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado
Yes Mr. Ciro Calderon
Yes Mr. Lorenzo Calderon
Yes Mr. Michael Castillo
Yes Mr. Richard Romero

Minutes:

Trustee L. Calderon questioned where the money is coming from. He questioned how many more vehicles are needed. He questioned why they need a 350 truck. If the truck is heavier, it wastes more gas. He doesn't think they pull trailers, etc. He would like to see 250 trucks bought instead.

Mr. Vega stated that was the recommendation from the M&O Director.

Trustee C. Calderon stated that the 350's could carry heavy items.

G.2. Agreement between Calexico Unified School District and Atkinson, Andelson, Loya, Rudd & Romo for Special Services.

Motion Passed: The Board of Education tabled the Agreement between Calexico Unified School District and Atkinson, Andelson, Loya, Rudd & Romo for Special Services. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

Minutes:

Trustee L. Calderon questioned if we could have gone out to bid for these services.

G.3. Provisional Internship Permit for Cynthia M. Rodriguez for the 2019-2020 School Year.

Motion Passed: That the Board of Education approve to employ the individual on a Provisional Internship Permit for the 2019-2020 school year;

Applicant Information;

Name: Cynthia Michelle Rodriguez

Assignment: Elementary Teacher

Site: Dool Elementary

Grade: 5th

Passed with a motion by Mr. Ciro Calderon and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.4. Provisional Internship Permit for Francisco R. Ortiz for the 2019-2020 School Year.

Motion Passed: That the Board of Education approve to employ the individual on a Provisional Internship Permit for the 2019-2020 school year;

Applicant Information;

Name: Francisco R. Ortiz

Assignment: Elementary Teacher

Site: Kennedy Gardens Elementary

Grade: 4th Newcomers Class Passed with a motion by Mr. Lorenzo Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.5. Provisional Internship Permit for Norma D. Saldana for the 2019-2020 School Year.

Motion Passed: That the Board of Education approve to employ the individual on a Provisional Internship Permit for the 2019-2020 school year;

Applicant Information;

Name: Norma D. Saldana

Assignment: Science Teacher

Site: Enrique Camarena Jr. High

Grade: 7-8 Passed with a motion by Mr. Enrique Alvarado and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.6. Resolution for Budget and Cash Transfers Fiscal Year 2019-20.

Motion Passed: It is recommended that the Board of Education adopt resolution as presented. Passed with a motion by Mr. Richard Romero and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.7. Resolution Adopting the GANN Limit for Fiscal Year 2019-20.

Motion Passed: It is recommended that the Board of Education approve the Resolution as presented. Passed with a motion by Mr. Richard Romero and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.8. Approval of the 2018-19 Unaudited Actuals and 2019-20 Revised Budget.

Motion Passed: It is recommended that the Board of Education approve the Fiscal Year 2018-2019 Unaudited Actuals Financial Report as presented and the 2019-20 revised budget. Passed with a motion by Mr. Richard Romero and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

Minutes:

Mr. Cesar Vega and Mrs. Maribel Paez presented the 2018-19 budget. Trustee Castillo questioned the increase on STRS.

Mr. Vega stated that the Governor invested money into the STRS and CalPers system for this year, which helped.

Trustee Romero stated that we have a structural deficit and we need to contain it.

G.9. Variable Term Waiver for Daniel W. Johnson during the 2019-2020 School Year

Motion Passed: It is recommended that the Board of Education approve the Variable Term Waiver for a CCSD Waiver (Certificate of Completion of Staff Development) for employment on behalf of the individual listed below;

Name: Daniel W. Johnson,

Assignment: JROTC Naval Science Instructor

Site: Calexico High School

Grade: 9-12

Passed with a motion by Mr. Ciro Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.10. Variable Term Waiver BCLAD for 2019-2020 School Year - Francisco R. Ortiz

Motion Passed: That the Board of Education authorize the BCLAD authorization for Francisco Ortiz. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Richard Romero.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.11. Certificated Employment Report.

Motion Passed: That the Board of Education approve the Certificated Employment Report with the following additions:

Cesar Chavez Elementary Asst. Principal- Silvano Lopez

Calexico High School Dean of Students: Manuel Tapia

Passed with a motion by Mr. Ciro Calderon and a second by Mr. Lorenzo Calderon.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.12. Classified Employment Report.

Motion Passed: That the Board of Education approve the Classified Employment Report as submitted.

Passed with a motion by Mr. Richard Romero and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado

Yes Mr. Ciro Calderon

Yes Mr. Lorenzo Calderon

Yes Mr. Michael Castillo

Yes Mr. Richard Romero

G.13. Hearing upon Charges Recommending Dismissal from Employment of Permanent Classified Employee (Jose T. Valadez) (Government Code Section 54957(b)(2))

Minutes:

Belen Donato, CSEA President, asked the Board to view all the information in this case. The investigation was not reviewed in a correct manner. She asked the Board to check and review all the information. This is not the first time this has happened. They want the best interest for the district, asked the Board to be fair.

Members Present:

Dr. Brian Thurman, Asst. Superintendent of Human Resources & Risk Management

Mr. Dennis Price, Director of Special Education

Mr. Jose T. Valadez, Employee

Mr. Patrick Hollingsworth, Attorney, Pro Bono

All Board Members present

Mr. Clifford Weiler, Attorney for the Board

Mr. Valadez stated that he was injured in 2002 and hurt his back while installing a flag. There was a different administrator and the restrictions were similar. He was on light duty for 10 months. He was younger and he was able to service the buildings at M&O. All of the tin buildings at M&O were constructed by him. He was assisted by another staff member. The district saved millions of dollars because he built the buildings. He has never lied to anyone. He has always told the truth. His injury still bothers him, but regardless he does what he has to do. He thinks this is personal and not just. He has been attacked for the last three years. He was accused of insubordination because they can fire you. It was differences between him and the supervisor. He was also accused of sexual harassment, which is also a means of being fired. The supervisor could have stopped and ended it, but the supervisor encouraged the staff member. This is the first time he has been in this situation, he always tells the truth. He is a family man and still has a good four years that he can give the district.

Trustee L. Calderon questioned what personal attacks he suffered from.

Mr. Valadez stated that he is always being treated differently, his van a/c's broke and they stopped me. He is an HVAC technician, but the mechanics had to do it. He submitted a work order for the a/c to be fixed and it was denied. He has worked without a/c and the rest of the technicians to do have a/c. He spoke to the director of M&O and he stated that new vehicles were needed and had asked the Board for new ones. He lost equipment and he didn't know who took it and that is the problem he has with the supervisor. He wanted a written report on what had happened and he stated that he could not write it if he does not know what happened. Other staff members have also lost their equipment and he did not ask them for a report instead he gave them a home depot card to purchase the equipment. He even proposed paying for the a/c being fixed. He cannot go to El Centro and buy equipment; he has to follow the procedures. Rotation for overtime is not being followed. This has happened since there was a change of supervisors. He is very direct.

Trustee Alvarado questioned the relationship with Keenan.

Mr. Valadez stated that the person in charge of the insurance is the supervisor's relative.

H. RECONVENE TO EARLIER CLOSED SESSION (SEE ABOVE, ITEM D)

Motion Passed: The Board of Education extended the meeting to 11:59pm. Passed with a motion by Mr. Ciro Calderon and a second by Mr. Enrique Alvarado.

Yes Mr. Enrique Alvarado
Yes Mr. Ciro Calderon
Yes Mr. Lorenzo Calderon
Yes Mr. Michael Castillo
Yes Mr. Richard Romero

Minutes:

The Board of Education reconvened into closed session at 9:49 pm.

I. RECONVENE TO OPEN SESSION

Minutes:

The Board of Education reconvened into open session at 10:46 pm.

J. ANNOUNCEMENT OF ACTION(S) TAKEN IN CLOSED SESSION

Minutes:

No reportable actions were taken in closed session.

K. ADJOURNMENT

Minutes:

The meeting adjourned at 10:46 pm.

Clerk Of The Board