# Jefferson Elementary School Single Plan for Student Achievement



School Year 2018-2019

## The Single Plan for Student Achievement

School: Jefferson Elementary

District: Calexico Unified School District

County-District School (CDS) Code: 13 6309906008361

Principal: Alejandro Avina

Date of this revision: April 10, 2019

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:

Alejandro Avina

Position:

Principal

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The District Governing Board approved this revision of the SPSA on June 20, 2019



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### **School and Student Performance Data**

### **CAASPP Results (All Students)**

## English Language Arts/Literacy

				Ove	rali Particip	pation for A	Il Students						
Grade Level	# of S	tudents En	rolled	# of Students Tested			# of St	udents with	scores	% of Enrolled Students Tested			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	112	115	104	107	111	98	106	111	98	95.5	95.7	94.2	
Grade 4	91	106	108	85	100	104	85	99	104	93.4	94.3	96.3	
Grade 5	102	90	104	99	85	103	99	84	103	97.1	93.4	99	
Grade 6	96	106	98	95	104	96	93	104	96	99.0	98.1	98	
All Grades	401	417	414	386	400	401	383	398	401	96.3	95.5	96.9	

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

25					Ove	rali Achie	vement	for All St	udents			ķr.		ing is the	
Grade Level	Mea	n Scale S	icore	% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Grace Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2330.5	2335.2	2357.2	3	3	8.16	7	8	14.29	19	17	14.29	71	72	63.27
Grade 4	2376.1	2388.3	2401.8	4	5	6.73	8	7	13.46	14	25	21.15	74	63	58.65
Grade 5	2412.8	2416.9	2436.6	6	5	4.85	6	17	17.48	21	15	24.27	67	63	53.40
Grade 6	2460.8	2466.6	2459.1	1	7	4.17	12	19	17.71	36	24	31.25	49	50	46.88
All Grades	N/A	N/A	N/A	3	5	5.99	8	13	15.71	23	21	22.69	65	62	55.61

1.											
	Grade Level	96	Above Stand	lard	% At	or Near Sta	ndard	% Below Standard			
	GLEGE FEAGI	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grad	e 3	4	4	6.12	30	23	27.55	66	73	66.33	
Grad	e 4	5	4	6.73	24	25	44.23	72	71	49.04	
Grad	e 5	4	6	6.80	19	25	40.78	77	69	52.43	
Grad	e 6	3	7	9.38	29	35	36.46	68	59	54.17	
All G	rades	4	5	7.23	26	27	37.41	70	68	55.36	

Grade Level	% Above Standard			% At	or Near Sta	ndard	% Below Standard			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	4	3	8.25	22	32	32.99	75	66	58.76	
Grade 4	5	2	7.69	35	46	46.15	60	52	46.15	
Grade 5	9	6	9.71	24	38	43.69	67	56	46.60	
Grade 6	4	13	10.42	44	34	33.33	52	54	56.25	
All Grades	5	6	9.00	31	37	39.25	64	57	51.75	

	De	monstrating	Listening effective co	•	ion skills			स्य हुई। उ	4. A.	
	% !	Above Stand	lard	% At	or Near Sta	ndard	% Below Standard			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	1	1	9.18	45	53	45.92	54	46	44.90	
Grade 4	5	2	5.77	39	62	47.12	56	36	47.12	
Grade 5	5	0	5.83	45	61	51.46	49	39	42.72	
Grade 6	5	8	5.21	61	61	58.33	33	32	36.46	
All Grades	4	3	6.48	48	59	50.62	48	38	42.89	

	Invest	igating, anal	tesearch/tr yzing, and p		nformation			ati. is		
A.W.A. A	% Above Standard			%At	or Near Sta	ndard	% (	elow Stand	tandard	
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	2	4	10.20	37	39	39.80	61	58	50.00	
Grade 4	6	4	7.69	27	51	50.96	67	45	41.35	
Grade 5	9	11	7.77	49	40	54.37	41	49	37.86	
Grade 6	4	20	12.50	69	51	41.67	27	29	45.83	
All Grades	5	10	9.48	46	45	46.88	49	45	43.64	

Conclusion based on ELA data: The majority of students 3<sup>rd</sup> to 6<sup>th</sup> grade are below standards in the area of Reading and Writing, specifically 3<sup>rd</sup> and 6<sup>th</sup> grade students. 66% of 3<sup>rd</sup> grade students are below the Reading Standard and 54% are below the Reading Standard.

### **School and Student Performance Data**

### **CAASPP Results (All Students)**

#### **Mathematics**

				Ove	rall Particly	ation for A	li Students					
<b>6</b>	# of S	tudents En	rolled	# of Students Tested			# of St	idents with	Scores	% of Enrolled Students Tested		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	112	115	104	106	111	99	106	111	99	94.6	95.7	95.2
Grade 4	91	106	108	89	100	106	89	99	106	97.8	94.3	98.1
Grade 5	102	89	104	99	84	104	99	84	104	97.1	93.3	100
Grade 6	96	106	98	95	104	96	94	104	96	99.0	98.1	98
All Grades	401	416	414	389	399	405	388	398	405	97.0	95.5	97.8

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

		:			Ove	all Achle	ventent	for All St	udents						
Grade Level	Mea	n Scale S	one.	% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Grave Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2376.7	2383.0	2386.4	2	3	6.06	20	14	20.20	22	32	24.24	57	51	49.49
Grade 4	2392.5	2423.2	2439.7	0	2	3.77	7	13	16.98	29	42	53.77	64	42	25.47
Grade 5	2416.3	2409.3	2455.8	3	0	4.81	7	7	8.65	19	14	38.46	71	79	48.08
Grade 6	2444.0	2442.1	2437.2	1	4	4.17	1	11	9.38	36	24	19.79	61	62	66.67
All Grades	N/A	N/A	N/A	2	2	4.69	9	12	13.83	26	29	34.57	63	58	46.91

Concepts & Procedures Applying mathematical concepts and procedures									
	% #	lbove Stan	dard	% At	or Near Sta	ndard	*	Below Stand	ard
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	10	6	10.10	28	37	38.38	61	57	51.52
Grade 4	1	5	11.32	16	26	37.74	83	69	50.94
Grade 5	3	2	7.69	19	15	31.73	78	82	60.58
Grade 6	2	10	6.25	20	20	15.63	78	70	78.13
All Grades	4	6	8.89	21	25	31.11	74	69	60.00

Using a	Propriate tools	roblem Solv and strate				natical prob	lems		
<b></b>	% /	lbove Stand	ard	% At	or Near Sta	ndard	%1	Selow Stand	ard
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	3	6	13.13	32	37	37.37	65	57	49.49
Grade 4	3	3	6.60	28	47	47.17	69	49	46.23
Grade S	2	1	3.85	18	18	42.31	80	81	53.85
Grade 6	1	2	4.17	34	34	26.04	65	64	69.79
All Grades	2	3	6.91	28	35	38.52	70	62	54.57

	Demonstr		municating to support	Reasoning mathemati	cal conclusi	ons			
Grade Level	% Above Standard		% At or Near Standard		% Below Standard				
Grade Devei	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	9	6	9.09	44	48	49.49	46	46	41.41
Grade 4	0	3	4.72	28	53	59.43	72	44	35.85
Grade 5	3	1	3.85	27	27	41.35	70	71	54.81
Grade 6	1	3	5.21	49	46	31.25	50	51	63.54
All Grades	4	4	5.68	37	44	45.68	59	52	48.64

Conclusion based on Math data: The majority of students are not meeting standards in Communicating Mathematical Reasoning and Problem Solving/Data Anaylis. Overall the majority of 6th grade students are not meeting standards in the area of Communication Mathematical Reasoning, Problem Solving/Data Analysis, and Applying Concepts and Procedures.

#### **School and Student Performance Data**

#### **Equity Report**

The Equity Report shows the performance levels for all students on the state indicators. It also shows the total number of student groups that received a performance level for each indicator and how many of those student groups are in the two lowest performance levels (Red/Orange). The total number of student groups may vary due to the number of grade levels included within each indicator.

	Fall 20		
State Indicators	All Students Performance	Total Student Groups 5	tullent Groups in Red/Grange
Chronic Absenteelsm	N/A	N/A	N/A
Suspension Rate (K-12)		4	0
English Learner Progress (1-12)		1	1
College/Career (9-12)	N/A	N/A	N/A
English Language Arts (3-8)		4	4
Mathematics (3-8)	1	4	1

An asterisk (\*) shows that the student group has fewer than 11 students and is not reported for privacy reasons. The performance level (color) is not included when there are fewer than 30 students in any year used to calculate status and change. An N/A means that data is not currently available.



Conclusion based on this data: School Climate and Pupil engagement is positive. English Language students are struggling overall.

## **Planned Improvements in Student Performance**

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

### SCHOOL GOAL 1: CURRICULUM, INSTRUCTION, AND ASSESSMENT

To provide equitable access to a well-rounded, standards aligned curriculum, including the integration of digital literacy and citizenship, to ensure increased student achievement, and promote college and career readiness as measured by state and district assessments.

#### LEA GOAL:

Goal 1: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics, by 2013-14 (16-17).

- Goal 2: All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics
- Goal 3: By 2005-06 (2016-17), all students will be taught by highly qualified teachers.
- Goal 5: All students will graduate from high school.

## **LCAP**

- Goal 1:To provide equitable access to a well-rounded, standards-aligned curriculum for all students to ensure increased student achievement.
- Goal 2: Our students will be 21st century technology ready, competent learners in technology, demonstrate excellence in digital citizenship and master digital literacy skills.
- Goal 3: Students will have access to a broad course of study, including new courses not currently on master schedules and strategic supports for struggling and at-risk students.

What data did you use to form this goal? SBAC, Dashboard, and Local Assessments	What were the findings from the analysis of this data? School needs more focus in the area of reading and writing for all grade levels specifically for EL students. In addition, 6th grade students are struggling in Mathematical Reasoning, Problem Solving, and Appliation Concepts and Procedures	How will the school evaluate the progress of this goal? Analyze District Benchmark and grade level assessments on a consistent basis. Plan for intervention/re-teaching after each assessments.  Where can a budget plan of the proposed expenditures for this goal be found? School office, SSC meeting agendas/minutes.
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STRATEGY. Grade level teams will implement cycle of assessments and conduct a data analyses in order to meet the needs of all students AST will focus on modeling lesson for 5<sup>th</sup> grade teachers and assist with the implementation of best instructional practices.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)	Object/Budget Code
1. Implement the use of supplemental resources such as but not limited to (iRead, ST Math, Accelerated Math, etc) to enhance and support all at risk students.	Principal and staff	Provide students with supplemental materials to support their learning by the start of the school year.	40,000 5,889	5800 4300
2. Grade Level Teams will create and analyze common formative assessments to monitor student progress, and to plan for intervention including Extended Day programs.	Principal and staff	Teams will meet about once a month to analyze student data and plan for intervention and discuss best practice.	27,997	1170
3. Provide at risk students,	Principal and staff	Provide after school tutoring during the school year based on		·
including Migrant students, with Extended Day programs using supplemental resources. In		student academic needs.	29,688	1170
4. AST will help reach goal related to a high quality education in areas of curriculum, instruction, intervention, and assessment.  Necessary tools and supplies will	Principal and AST	AST will provide PD to teachers, conduct lesson studies, model lessons and strategies. AST will collaborate with other AST's and DO staff.	40,127	2490

be provided to AST to carry out essential duties.				
5. English Language Intervention	Dringing and Elim	ELIT will provide El grandont to identifications	27 405	
Teacher (ELIT)	Principal and ELIT	ELIT will provide EL support to identified students	27,485	2490
6. Staff will participate in				
professional development to increase understanding of	Principal and Staff	Staff will be provided with PD in areas of best instructional practices, PLC, student engagement, safety, etc.	20,000 19,000	1170 5200
teaching, learning, assessment,		practices, FLC, student engagement, salety, etc.	19,000	5200
best instructional practices, and				
professional learning communities.				
7.Create pathways for early College and Career Readiness at	Principal and	Provide students with opportunities to create interest in college		
the elementary level.	Counselor	and career. Prepare students for an early pathway to CC.	N/A	
8. Support student learning with				
the use of supplemental				
technology to improve academic	Principal and staff	Provide students with iPads, Chromebooks, headsets, etc to	66,943	4200
learning during intervention, extended day, ASES for all		support their learning in intervention and extended day settings.		
subgroups in specific areas that				
address data concerns and current trends in education such				
as implementing collaboration,				
creativity, communication, and				
critical thinking.				
9. Provide a Kinder Academy	Principal and Staff	Provide students with Kinder Academy in order to prepare them for	2800	1170
before the start of school year to prepare kids for transition to		social, academic, and school-wide programs.		
school.				

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## SCHOOL GOAL 2: PUPIL ENGAGEMENT AND SCHOOL CLIMATE

Pupil engagement will improve through a safe learning environment and positive school climate as measured by surveys, discipline and attendance data.

## LEA Goals:

Goal 4. All students be educated in learning environments that are safe, drug free, and conducive to learning.

## LCAP Goal:

Goal 4. Pupil engagement will improve through a safe learning environment and positive school climate

will the school evaluate the progress is goal? nent Surveys, monitor attendance and als. e can a budget plan of the proposed ditures for this goal be found? Office and neeting agendas/minutes.
s go nent ils. e car ditu

STRATEGY: Implement PBIS and student leadership programs. Continuously review practices, data, and district safety committee recommendations. Provide training to all staff on Social/Emotional well-being of students.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)	Budget Code
1. Implement positive behavior support *programs, character education, and/or student leadership programs such as, but not limited to, Character Counts, Leader in Me, and PBIS. Inclusive of PD for all stakeholders.	Principal and Staff	"Leader in Me" student leadership program will be provided for students during the year as well as character counts education. PD will be provided to staff in order to implement "Leader in Me" effectively. Students will learn Leadership Habits.	10,000 22,242	1170 5200

School Counselor and/or     Teachers will provide emotional     and behavioral support to at risk	Counselor	Students will be supported with their emotional needs during the year by school counselor during Extended Day.	5500	1170
students during Extended Day Programs.		, ,	N/A	
3. Promote attendance through student incentives and motivational programs.	Principal and staff	Provide students during the year with incentives to encourage them to attend school.	N/A	
4. Promote a safe learning environment by providing training in the areas of social and emotional well-being, health, and safety to students, staff, and parents.	Principal and counselor	Provide student, staff, and parents with training throughout the year.	N/A	
5. Review and update School Safety Plan to provide a safe environment for all stakeholders.	Principal .	Review plan at staff meetings and SSC meetings.		

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#### **SCHOOL GOAL 3: PARENT INVOLVEMENT**

Increase parent involvement and leverage parent involvement to directly support student learning as measured by surveys and participation.

## LEA Goals:

Goal 1: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics, by 2013-14 (16-17).

Goal 2: All Limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics

Goal 4: All students be educated in learning environments that are safe, drug free, and conducive to learning.

Goal 5: All students will graduate from high school

#### LCAP

Goal 3: Students will have access to a broad course of study, including new courses not currently on master schedules and strategic supports for struggling and at-risk students.

Goal 5: Increase parent involvement and leverage parent involvement to directly support student learning.

What data did you use to form this goal? Attendance percentages, SBAC and Local assessments.	What were the findings from the analysis of this data? Parent involvement needs to increase in order to help student attendance and academic performance to improve.	How will the school evaluate the progress of this goal? Progress will be monitored by surveys, feedback from parents, and parent attendance for school wide events.  Where can a budget plan of the proposed expenditures for this goal be found? Office and
		SSC agenda/minutes.

STRATEGY: Coordinate efforts to educate and empower parents so that they can directly support student learning. Ensure that Family Nights/Trainings are provided to parents.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)	Budget Code
Provide opportunities for families to participate in the classroom and school community.	Principal and staff	Allow parents to observe classroom instruction, and participate in the learning process.	N/A	
2. Provide Agendas to students as a tool for daily communication with parents. Communicate with parents via color paper flyers. Use postal stamps to mail parents.	Principal	Use agendas to communicate with parents about student assignments, objectives, and messages.	2,500	4300
4. Provide Family Math/ELA Nights to parents, and provide day care.	Principal and staff	Provide parents opportunities to learn and understand CCSS, strategies, etc. that students are learning about.	2,000	1170

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## Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at <a href="http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc">http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc</a>.

Of t	the four following options, please select the one that	describes th	s school
	This site operates as a targeted assistance school (1 program (SWP).	ſAS), not as a	schoolwide
	This site operates a SWP but does not consolidate it operating a SWP.	s funds as pa	rt of
□ ·	This site operates a SWP and consolidates only app part of operating a SWP.	licable federa	l funds as
	This site operates a SWP and consolidates all applic operating a SWP.	able funds as	part of
Stat	te Programs	Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited-English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	

	Professional Development Block Grant (Caronly) Purpose: Attract, train, and retain classropersonnel to improve student performance in curriculum areas	oom	\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in perform specified measures to improve academic instrupupil academic achievement	\$		
	School and Library Improvement Program E (Carryover only) Purpose: Improve library and other school program	\$		
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	(Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studen	\$		
	List and Describe Other State or Local Fund Career and Technical Education [CTE], etc.)	<b>ds</b> (e.g.,	\$	
То	tal amount of state categorical funds allocated to	o this school	\$	
Fede	eral Programs		Allocation	Consolidated in the SWP
$\boxtimes$	Title I, Part A: Allocation Purpose: To improve basic programs operated educational agencies (LEAs)	\$314,265		

	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$			
	Title II, Part A: Improving Teacher Quality  Purpose: Improve and increase the number of highly qualified teachers and principals		\$		
	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students  Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards		\$	Title III funds may not be consolidated as part of a SWP <sup>1</sup>	
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs		\$		
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement		\$		
	Other federal funds (list and describe)		\$		
	Other federal funds (list and describe)		\$		
	Other federal funds (list and describe)		\$		
Total	Total amount of federal categorical funds allocated to this school		\$322,171		
Total amount of state and federal categorical funds allocated to this school		\$322,171			

## **School Site Council Membership**

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.<sup>2</sup> The current make-up of the SSC is as follows:

Names of Members		Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Alejandro Avina		×				
Julie Lizarraga						
Isela Gutierrez			X			
Raul Ramirez			X			
Alejandra Segura						
Maria Duarte					$\boxtimes$	
Ana Lorena Martinez			$\boxtimes$			
David Yee					$\boxtimes$	
Emmanuel Quirino					×	
Alejandro Ambriz					$\boxtimes$	
Numbers of members in each category		1	3	1	5	0

#### **Recommendations and Assurances**

yped name of SSC Chairperson

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

 The SSC is correctly constituted and was formed in accordance with district governing board policy and state law. 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval. 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply): Signature ☐ English Learner Advisory Committee \_\_\_\_\_ Signature Special Education Advisory Committee \_ Signature \_\_\_Signature Gifted and Talented Education Advisory Committee ☐ District/School Liaison Team for schools in Program Improvement Signature Compensatory Education Advisory Committee Signature ☐ Departmental Advisory Committee (secondary) \_\_\_ Signature Other committees established by the school or district (Leadership Team) Signature 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan. 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance. 6. This SPSA was adopted by the SSC at a public meeting on: 4-10-19. Attested:

Signature of SSC Chairperson

## Single Plan for Student Achievement Annual Evaluation

#### **Plan Priorities**

Identify the top priorities of the current SPSA. (No more than 2–3.)
 Leader in Me implementation
 Extended Day Program

Professional Development and Data Analysis

• Identify the major expenditures supporting these priorities. Salaries

## Plan Implementation

• Identify strategies in the current SPSA that were fully implemented as described in the plan.

Use of AST for PD and lesson demonstrations up to December 2018. (After January 2019 the school had no AST) Implementation of software such as ST Math, iRead, and Accelerated Math.

Grade Level Teams met to analyze data and plan for intervention.

Extended Day programs were provided to identified students.

Agendas were used to communicate with parents.

PBIS was implemented with ASES students by school counselor.

- Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
  - o What specific actions related to those strategies were eliminated or modified during the year? Family Math/ELA Nights were not implemented.
  - o Identify barriers to full or timely implementation of the strategies identified above. There was a higher need to have a Family event for the Leader in Me initiative.
  - What actions were undertaken to mitigate those barriers or adjust the plan to overcome them? Analysis of instruction and data. Planning with teams.
  - o What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion? The impact of not having Parent Nights was less significant than not having a Parent event for the Leader in Me.

## **Strategies and Activities**

- Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement? AST had a positive impact on classroom instruction specifically with the "Socratic Seminars". This was evident by principal by means of Classroom Observations. ELIT had a positive impact; target students had a significant growth.
- Identify those strategies or activities that were ineffective or minimally effective in improving student achievement. All activities and strategies were effective.
  - o Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?
  - o Based on the analysis of this practice, would you recommend:
    - Continuing it with the following modifications:

#### Involvement/Governance

- How was the SSC involved in development of the plan? SSC had input on the SPSA. It was reviewed and monitored on an ongoing basis.
- How were advisory committees involved in providing advice to the SSC?
   Leadership Team provided input and recommendations.
- How was the plan monitored during the school year? By SSC and Principal.
- What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes? Increase attendance at Title 1 meetings.

Outc	omes  Identify any goals in the current SPS/ Goal 1	that we	re met.	
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